



THE CORPORATION OF THE  
*Township Of Pelee*

# Pelee Island

Term Plan 2022-2026



# Strategic Planning

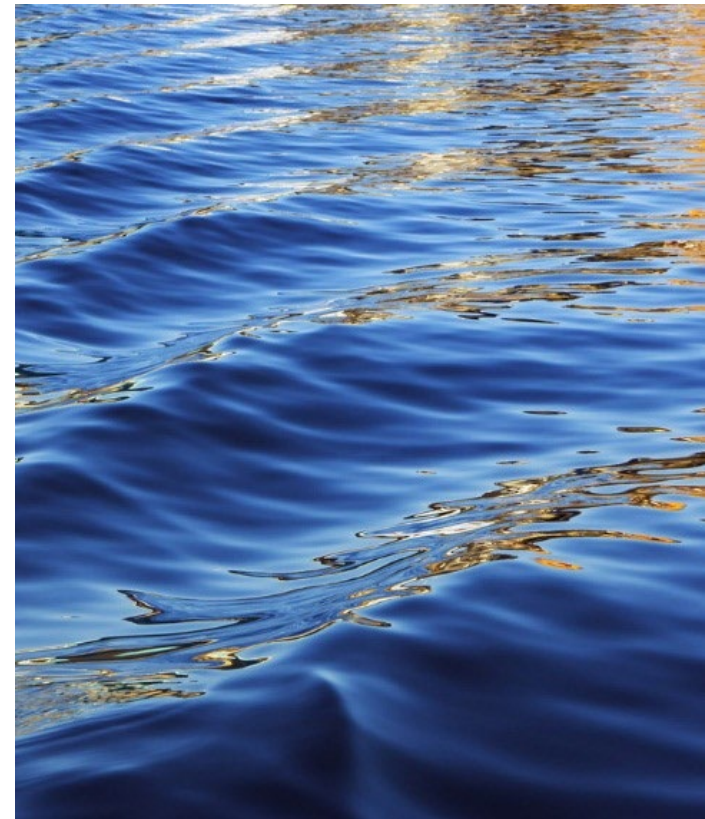
Council for the Corporation of the Township Pelee began the process of developing a strategic term plan at its inaugural meeting November 28, 2022. Council and Senior Staff undertook planning exercises, reviewed findings and were engaged in discussion through 4 sessions that took place during Committee of the Whole lead by the Mayor and were open to the public preceding Regular Meetings of Council through December, January and February.

- The 2021 Service Delivery Review conducted by Strategy Corp identified a need for a Corporate Strategic Planning Framework and outlined a multi-phase Strategic Planning Cycle. In accordance with recommendations; strategic planning exercises were carried out by Q1 2023. In Ontario, municipal councils are elected to govern the operation of a municipality in accordance with the Municipal Act (the Act). The Act clearly defines the services that a municipality must provide as well as those that they may provide. Councils are obligated by law to ensure that they comply. Additionally, the Act defines the role of Council as:
  - Section 224. It is the role of council,
    - to represent the public and to consider the well-being and interests of the municipality;
    - to develop and evaluate the policies and programs of the municipality;
    - to determine which services the municipality provides;
    - to ensure that the administrative policies, practices and procedures and controllership policies, practices and procedures are in place to implement the decisions of council;
    - to ensure the accountability and transparency of the operations of the municipality including the activities of the senior management of the municipality;
    - to maintain the financial integrity of the municipality; and
    - to carry out the duties of council under this or any other Act.

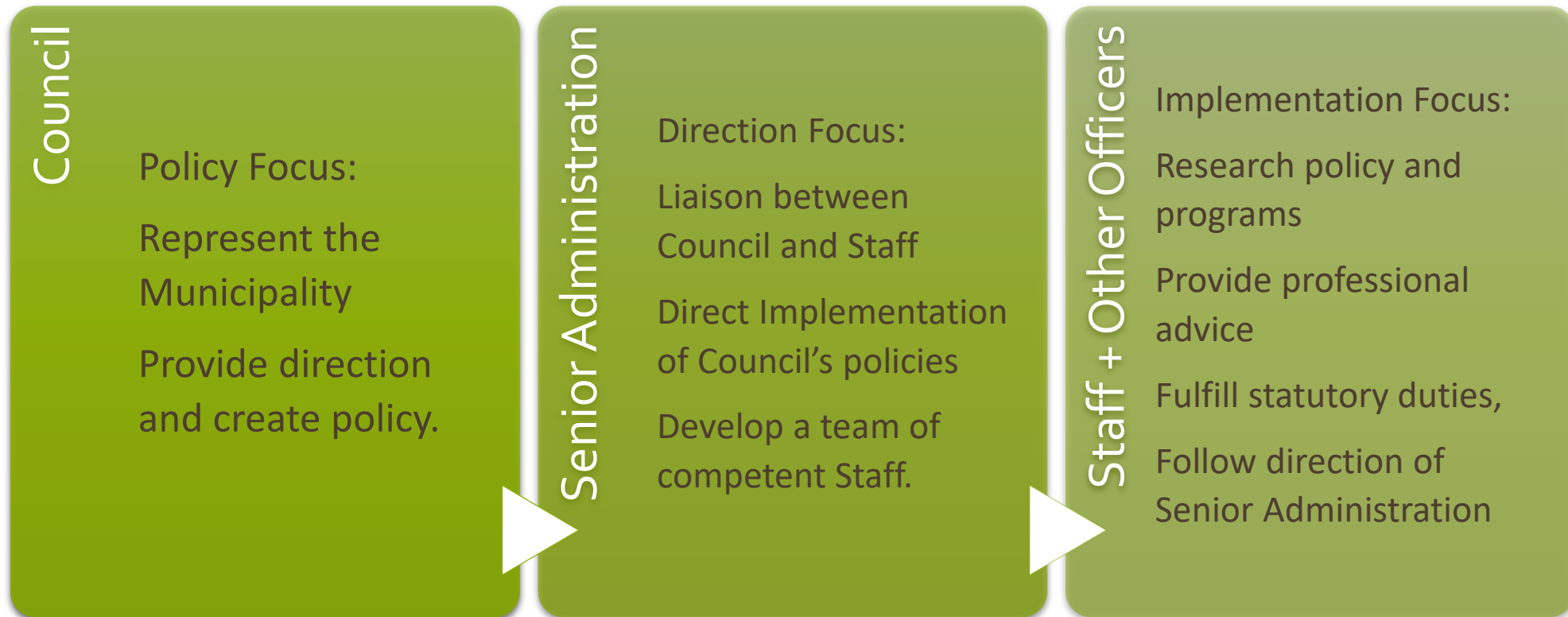


# Defining Roles

2022-2026



# The Role of Council, Senior Administration and Staff



# Who? What? When? Where? How?



The responsibility for the successful operation of the municipality rests with Council.



Level of Service =  
the Right Policies + the Right People + the Right Resources



# Vision + Mission + Values

2022-2026



Vision Statement : A vision for a future state of being.

*Pelee Island is a growing community that allows residents and small business owners the opportunity to pursue a unique quality of life.*



**Mission: What needs to be accomplished to make vision a reality**

**Foster economic sustainability by actively increasing the number of residents and small businesses on Pelee Island**

# Value Statements: Reflect the values we champion that help us to achieve our Mission and make our Vision a reality.

The Township of Pelee prioritizes the safety of the community and all who visit.

The Township of Pelee demonstrates a resourceful approach to doing much with little.

The Township of Pelee values tradition and honours history.

The Township of Pelee is committed to integrity in all areas of service delivery, governance, and administration.

The Township of Pelee supports balanced conservation and protection of biodiversity.

The Township of Pelee is creative in its approach to engaging stakeholders positively.

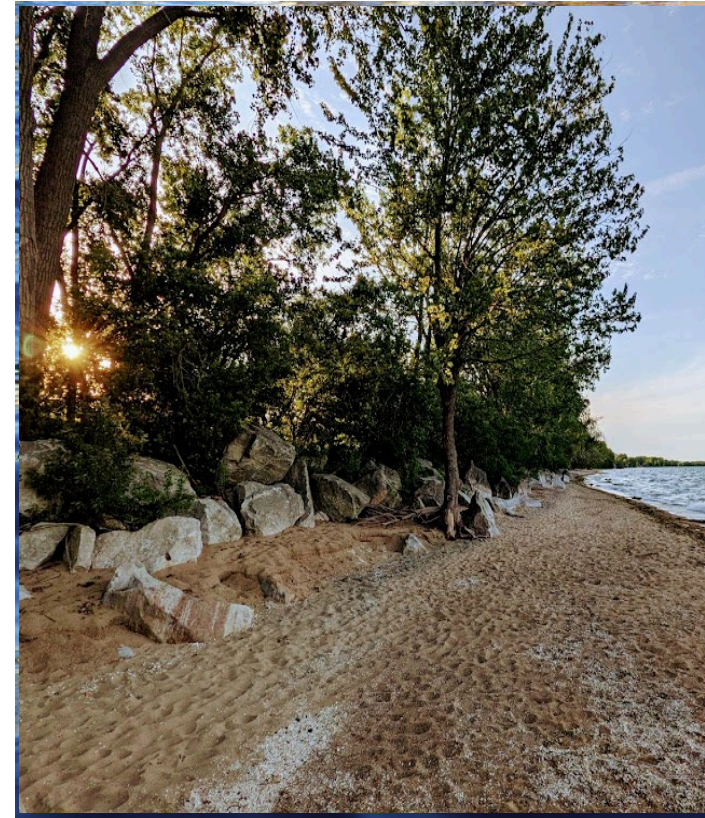




# Strategic Priorities +

# Activities

2022-2026



# Strategic Priorities:

Strategic Priorities are areas of focus for Council, Administration and Staff to efficiently allocate resources to.

- i. Strong Municipal Governance based on Municipal Suite and Master Suite Plans.
- ii. Enforcement of clearly written strong by-laws
- iii. Investment in appropriate municipal infrastructure to support residential growth with consideration given to environmental, quality of life and financial/budgetary impacts.
- iv. Review current staffing compliment to ensure necessary staff are in place
- v. Focus on increasing revenues to the Township.
- vi. Support small business through the promotion of a visitor - friendly environment.

# Strategic Activities

Update	Enforce	Plan	Review	Increase	Support
<ul style="list-style-type: none"> <li>•Official Plan</li> <li>•Departmental Work Plans</li> <li>•Strategic Plan</li> <li>•Transportation Priorities</li> <li>•Update of CIP to support small biz / ecdev</li> <li>•Policy + Procedure Audit</li> <li>•360 review of By-Laws reviewing a quarter of by-laws annually.</li> </ul>	<ul style="list-style-type: none"> <li>•Contract By-Law Services to:               <ul style="list-style-type: none"> <li>•assist in the 360 review of all by-laws.</li> <li>•amendment of current by-laws</li> <li>•creation of new by-laws</li> <li>•enforcement of by-laws.</li> </ul> </li> <li>•Review Zoning by-laws and regulations that support affordable housing</li> </ul>	<ul style="list-style-type: none"> <li>•Plan for and Invest in:               <ul style="list-style-type: none"> <li>•Creation of a “roads’ plan that meets minimum standards of compliance for bridge inspections and scheduled repairs,</li> <li>•completion of Broadband Project,</li> <li>•prioritize a plan for repair or replacement of all assets in AMP that are beyond usable life (EMS / OPP / Service Provider Accommodations)</li> <li>•Plan for expanded potable water availability:</li> <li>•West Shore Road Revetment funding and repair plan.</li> <li>•Assess options to support affordable housing</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>•Review of Staffing Compliment to:               <ul style="list-style-type: none"> <li>•Have the appropriate number of staff in place to carry out service delivery and priorities as identified by Council.</li> <li>•Consider restructure plan with expanded senior leadership roles per SDR 2021.</li> <li>•Prioritize succession planning + continuing education opportunities.</li> <li>•Pursuit of formalized shared service agreements to scale up or fill gaps</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>•Increase Revenues to the Township through:               <ul style="list-style-type: none"> <li>•Appropriate user fees and permitting</li> <li>•Collection of fines and penalties associated with by-laws</li> <li>•Engaging MPAC for assessment reviews</li> <li>•Strategic application for grants and requests of transfer payments</li> <li>•Private sponsorship / donation where appropriate</li> <li>•Municipal Taxation</li> <li>•Focus on profitability of Municipal Parks and Rec Assets</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>•Support small business through promotion of a visitor friendly-environment by:               <ul style="list-style-type: none"> <li>•Prioritization of visitor safety</li> <li>•Addition of simple visitor amenities</li> <li>•Building relationships with regional tourism organizations</li> <li>•Improving service offerings at Municipal Parks and Rec Assets</li> <li>•Focus on trail development</li> </ul> </li> </ul>